



Board of Trustees Meeting Minutes August 20, 2025

Attendees: Attendees: Trustees Jack O'Reilly , Alexandra Jacuch, alternate Lillian Wilson, Director Lara Berry

JO opened the meeting at 5:40

Minutes: July 16, 2025 public minutes were moved by Alex to approve. Seconded by Lillian. Approved 3-0. Non-public minutes from 7/16 were tabled.

Budget: Lara presented a proposed 2026 budget that included an increase of hours for her and Britany from 35 to 38 hours per week as was requested at last month's meeting. She also presented a proposed schedule for 2026 open hours and a comparison of costs for other seacoast libraries with less and more open hours than us. Our costs are currently comparably less than other libraries and hours comparably more, which will remain true even if we increase our hours. Since there were only 3 board members present it was decided to only vote on total compensation and benefits and vote on the rest at the September meeting. Alex moved to approve a total compensation amount of \$168,768, Lillian seconded. Motion was approved 3-0. Alex moved to approve a total benefits amount of \$50,573 with the understanding that this will likely increase when new insurance numbers have been issued from the town. Lillian seconded the motion which was approved 3-0.

Director's Report:

- New legislation about DEI is now in effect. The September "Banned Book Club" has been cancelled for now.
- As suggested at the last meeting, Lara has prepared a tentative work schedule starting in September so that she will not have any more 6-day work weeks. This will have to have a "work around" payroll.
- Lara requested permission to host NAACP meetings at the library on the first Monday of each month after we close. This is allowed by policy. After discussion it was decided to just approve one month at a time for now. It was moved by Lillian and seconded by Jack

to allow Lara to host an NAACP on a Monday in September from about 5:00-7:00. Motion was seconded by Jack and approved 3-0. We will look at the appropriate policy at the next meeting.

- A new law concerning confidentiality for children's records will go into effect on January 1st. We will need to review and update the applicable policy.
- Lara discussed an upcoming training presentation at the Exeter library on September 18th from 9:00-1:00 at no cost to us. The presenter is Sarah Ann Sherman, M. Ed., EBD. She feels that it would be very beneficial for her and all staff to attend. It would require closing the library that day from 10:00 to 2:00. It was moved by Lillian and seconded by Jack to approve her request including closing the library for the four hours. Motion was approved 3-0

Policies None this month

Next Meeting: 17 September @ 5:30. Attendance, meeting days and notification of being absent will be discussed at the next meeting.

.

Adjournment At 6:47 it was moved by Alex and second by Lillian to adjourn. Motion passed 3-0.

Respectfully submitted
Jack O'Reilly